L. E. Phillips Senior Center 2025 Annual Meeting

Mission

L. E. Phillips Senior Center is a gathering place for individuals 50+ to maintain independence through access to programming, which develops skills to enhance their social, emotional, and physical well-being.



Agenda

Welcome and Introductions	Bryan Bessa
2024 Highlights	Jackie Minor
Financial Report	Jerilyn Kinderman
Steiner Gift	Doug Mell
Committee Reports	Board Members
Board Recognition	Jerilyn, Bryan, & Doug
Questions & Answers	Board Members & Staff

Welcome & Introductions

Bryan Bessa

Board of Directors

Bryan Bessa, President
Doug Mell, Vice President
Jerilyn Kinderman, Treasurer
Denise Wirth, Secretary
Pieter Graaskamp, Past President

Directors:

Jim Bunkelman La

Mary Mero

Sandy Pocernich

Bill Beaton

Larry Zorn

Janet Lesniewski

Aric Burch

Colleen Bates

Staff

Jackie Minor, Executive Director Kristen Hartzel, Program Coordinator Marilyn Russo, Fitness Coordinator

Office Staff – Deb Kragness, Kathi Tollefsen, Bev Lehman Ginger Bluem

Custodial - Vicki Judkins & Gene Tepiew

Maintenance - Dan Garnet & Jon Eslinger

Fitness Instructors – Marilyn, Clarice, Steve, Kathy, Frankie, Pam & Terry Hayden, Terry Scott, Crista, Anna, Ellen

2024 Highlights

Jackie Minor

2024 by the Numbers

- 3,094 Members at the end of 2024
- 163,177 activities participated in 2024
- 83,812 Social check-ins
- 73,536 Fitness check-ins
- \$19,900 raised from in-house fundraisers
- 251 Volunteers
- 11,701 Volunteer Hours 5.5 Full-time Equivalent







2024 Highlights

- Board Work
 - Survey Results
 - Committee Structure
- Center Membership reaches 3,000
- Resource Fair



Financial Report

Jerilyn Kinderman

L.E. Phillips Senior Center Unaudited Financials through December 31, 2024

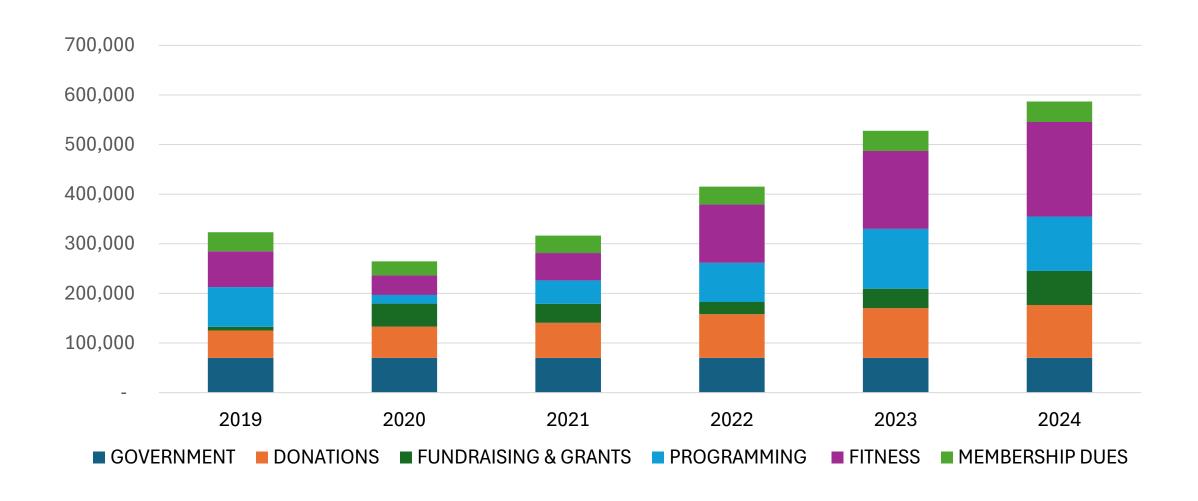
Income

City of EC, EC County	\$70,200
Donations	106,493
Fundraising	42,813
Grants	25,893
Special Events	3,959
Social & Hospitality	22,382
Educational Programs	12,446
Trips	46,375
Membership Dues	41,497
Fitness & Wellness	190,613
Other	24,202
Total	\$586,873

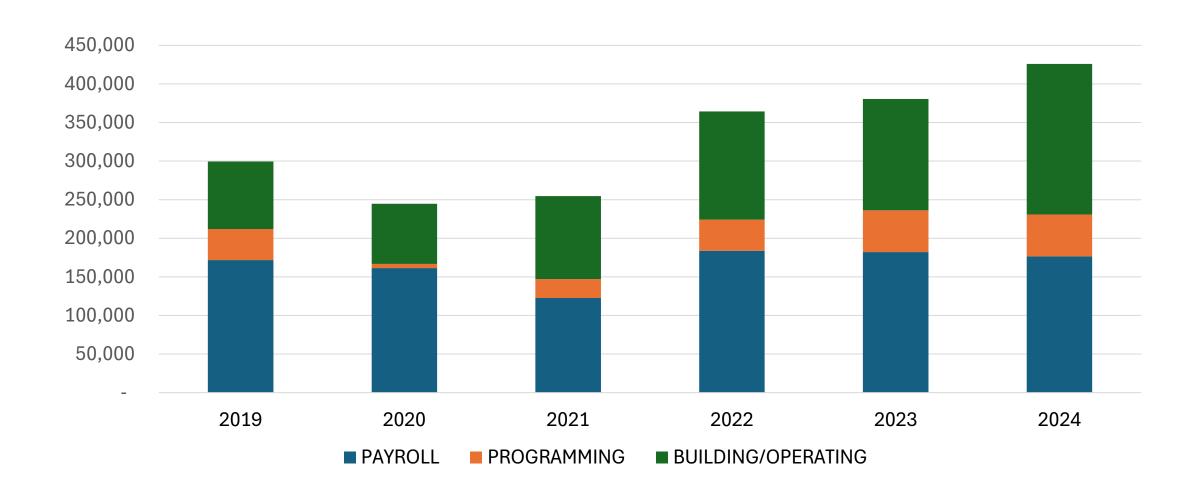
Expenses

Payroll	\$176,630
Insurance	19,303
Refuse & Outdoor Grounds	10,846
City Utilities, Gas, & Electric	41,171
Professional & Outside Services	30,458
Supplies & Office Expenses	20,983
Maintenance	39,588
Fundraising & Advertising	4,838
Programming	54,220
Depreciation (estimated)	134,095
Other	27,917
Total	\$560,049

Income Trends



Expense Trends



Steiner Gift

Doug Mell

Committee Reports

Board Members

Buildings & Grounds Committee Update

- Capital Improvement Plan
- 2025 Projects



Parking Lot

Complete removal and replacement of the blacktop for a smooth, durable surface. Replacement of damaged sidewalks to enhance safety and accessibility. New line striping to safely control traffic flow.





Fire Alarm System

 Replacement of the original systems would improve building safety by modernizing and seamlessly integrating Fire Alarm and Area of Rescue systems into one.



Program & Community Outreach Committee Update

- 2024 Highlights
 - Member survey
 - Review of member survey to identify program highlights and needs
 - Pool room remodel
 - Addition of Chair Yoga
- 2025 Focus
 - Program survey
 - Sent to program participants at conclusion of the class to gather feedback
 - Cultural events/programming
 - Address need for additional/reconfigured space



Finance Committee Update

- New Fundraising Committee
- Capital Improvement Funding Plan
 - Five-year plan (2025-2029)
 - Estimated cost of \$800,000
 - Fire alarms, kitchen and bathroom upgrades, HVAC, roof
- Investment Strategy
 - Short-term vs. long-term needs
 - Endowment

Fundraising Committee Update

- New Committee focusing on three areas:
 - Annual Support Campaign
 - Sponsorships
 - Planned Giving



Friends of L.E. Phillips Annual Support Campaign

- ONE Campaign beginning today!
- Why Give
- We now take credit cards at the Center
- Pick up your packets in the upstairs lobby

res, I want to support LEPSC! name: ompany/Organization: ddress:	2024 Fast Facts 3,100 members 83,812 social activity attendees 73,536 fitness activities undertaken 11,701 volunteer hours donated by members	2025 Friends Annual Support Campaign
	Membership	
My one-time gift now is: \$	Our membership fees are kept low so membership is accessible to ALL people 50 and older! If an individual cannot afford the nominal cost, financial assistance is given. No one is turned away because of the inability to pay.	
Card Info ype: () MC () VISA () Other ard If		L.E. Phillips SENIOR CENTER Live Well, Age Well

Mission Statemen

The L. E. Phillps Senior Center is a gathering place for individuals 50+ to maintain independence through access to programming, which develops skills to enhance their social, emotional, and physical well-being.

What We Do

There is so much happening every week at the Center!

- 24 Fitness Classes
- 15 Card Games
- Special Events
 Socializing
- Open Fitness
- Pickleball, Billiards, Ping Pong, and so much more!

We need your help to continue to accomplish this important work. With your support, we can keep our membership feet affordable, offer financial assistance to those who need it and accomplish larger projects that are needed to maintain a beautiful Center.

2025 Projects

- North Parking Lot: Complete removal and replacement of the blacktop for a smooth, durable surface. Replacement of damaged sidewalks to enhance safety and accessibility. New line striping to safely control traffic flow.
- Fire Alarm System: Replacement of the original systems would improve building safety by modernizing and seamlessly integrating Fire Alarm and Area of Rescue systems into one.

What our members say about the Center...

"Since joining, my blood sugars have stabilized and my blood pressure and body mass index have dropped."

"Being a member motivates me to get out of the house in the morning!"

"New friendships, mental and physical wellbeing, many learning and social events to enjoy."



"The Center has kept me in my own apartment

"The socialization is the number one benefit of

Board Recognition

Jerilyn, Bryan & Doug

Pieter Graaskamp



Jim Diegnan



Save the Date!

3rd Annual Senior Resource Fair

- Tuesday, September 16, 8 am-2 pm
- L.E. Phillips Family Foundation match
- Over 70 booths registered
- Basket raffle!
- Craft & bake sales
- We need your help!

L.E. Phillips Senior Center SENIOR RESOURCE FAIR

Tuesday, September 16, 2025 from 8 am - 2 pm

- . 70+ vendor booths
- . Tours of the Senior Center
- Craft & bake sales
- . Gift basket raffle
- · Over \$1,000 in door prizes
- . Lunch available for purchase
- FREE and open to all ages!



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LAKELAND HOME HEALTHCARE



Don't count the days, make the days count. Muhammad Ali

Questions & Answers



Thank you to Our House Senior Living for providing the desserts for lunch!